Netigate I

We are starting soon!

Understand your employees during the Covid-19 crisis



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# 5 tips to keep efficiency whilst working remotely

- 1. Clear communication
- 2. A suitable working space
- 3. Equipment and technology
- 4. Create a structure in your working day
- 5. Get regular feedback from employees



#### 1. Clear communication

#### Clear and regular communication

- Keep your employees informed proactively
- Create transparency
- Clear point-of-contact
- FAQ setup
- Contact information for colleagues
- Working hours



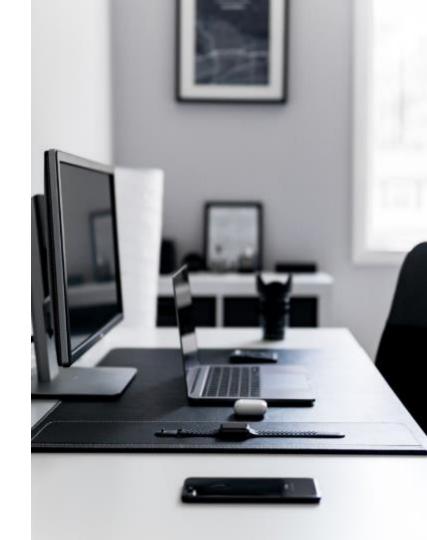
Continue having regular company wide communication even if there's not much news to report

### 2. Suitable work space

- Have a dedicated space for work
- Avoid distractions
- Get dressed as usual

Only half of respondents in **Germany** and **Sweden** completely agree that they...

- 1. ...have a dedicated space to work to be able to concentrate fully.
- 2. ...can focus as normal on their work tasks
- 3. ...are as **productive** at home as they are at the office.



Working from home is 100% compatible with focus without the kids at home. When they are at home, I would say 75%.

## 3. Equipment and technology

Nearly half fully agree they have the all of the equipment needed to perform as usual



## Missing equipment?

"Some information that is stored in folders and limited ability to create certain documents"

"Internet cable connection, right now we just have ADSL, which is not very reliable"

"Two screens, peace and quiet. The kids are home as well right now."

"The social aspect, to quickly pop over to find someone and ask a quick question. I miss the contrast between home and work space."

#### **Efficient meetings**

Meeting – all in the same location

#### Meeting

not all in the same location

- Videoconference
- Teams
- Skype
- Webex
- Webinar

#### Meeting - not

all in same location or at the same time

- Trello, Asana, Monday
- Recorded meetings/webinars
- Document share
  - Google Drive
  - OneDrive
  - Microsoft Sharepoint
  - VPN access to shared folder system



# Knowledge?

Training & Routines

## 4. Create a structure in your working day

- Have a plan for the day
  - Tasks
  - Meetings
  - Break/Lunch

#### 2 out of 5

completely agree that they have a clear plan for their working day



#### **Team - routines**

Company wide

Team meet / Weekly

1:1

Spontanuous/ Stand-ups

Morning meeting to start the day



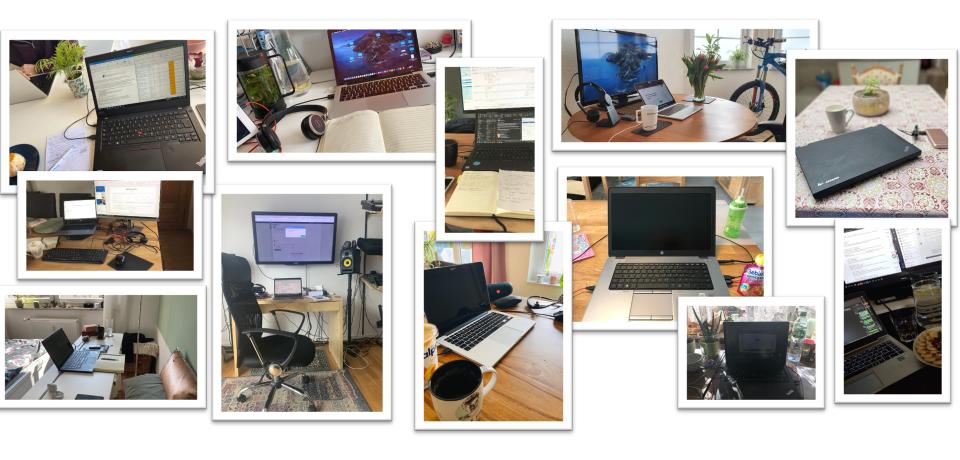
- Allocate priorities
- Planning of resources
- Find out if support is needed
- Creates feeling of control for the team lead
- Gives the week a steady pulse



#### The PS team in Frankfurt on a shared break



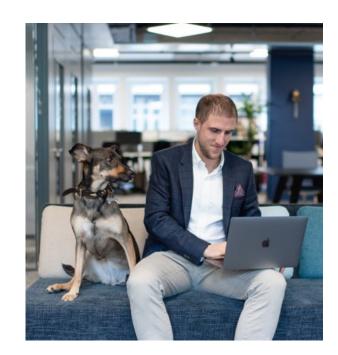
## Show me your home office – Netigate employees



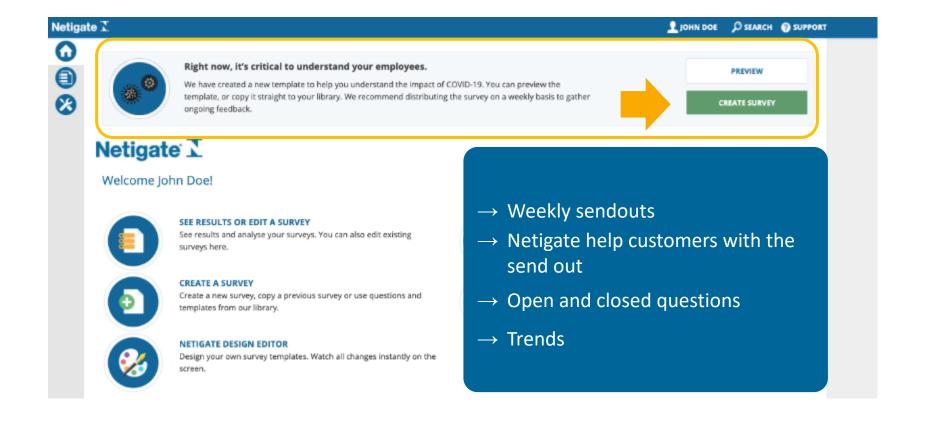
#### 5. Regular feedback

#### Make sure:

- Do employees have everything they need to carry out their work successfully while working remotely?
- Can they easily communicate with co-workers?
- Does everyone have enough information about what is going on in their teams and in the whole organisation?



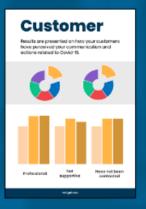
## 5. Netigate Covid-19 survey



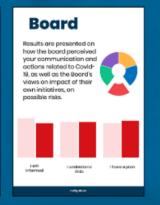
## Netigate is launching Covid-19 Stakeholder 360° view











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## Thanks for taking part!